Building Capacity in PFM

Measuring economic governance
in the context of national development planningò

LAMIA MOUBAYED BISSAT

Beirut, Lebanon, 13 June 2014

المعهد معهد باسل فليحان المالي
الجمهورية اللبنانية وزارة المالية REPUBLIQUE LIBANAISE MINISTERE DES FINANCES
INSTITUT DES FINANCES INSTITUT BASIL FULEIHAN

The Institut des Finances Basil Fuleihan

1996	2003	2006
The Institute is created as French bilateral cooperation project	The Institute is granted the status of public autonomous agency	The Institute is named ñThe Institut des Finances Basil Fuleihanò in memory of the late Basil Fuleihan

MISSION STATEMENT: BUILDING CAPACITIES IN PFM IN LEBANON AND THE MENA REGION

1- Contribute to the development of human resources and capacity in public financial management

2- Strengthen cooperation and networking, transfer of knowledge and good practices

3- Promote a culture of excellence and innovation in the lebanese public sector

Public Autonomous Agency, reporting to the Minister of Finance

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How are we building TOMORROW'S workforce in PFM?

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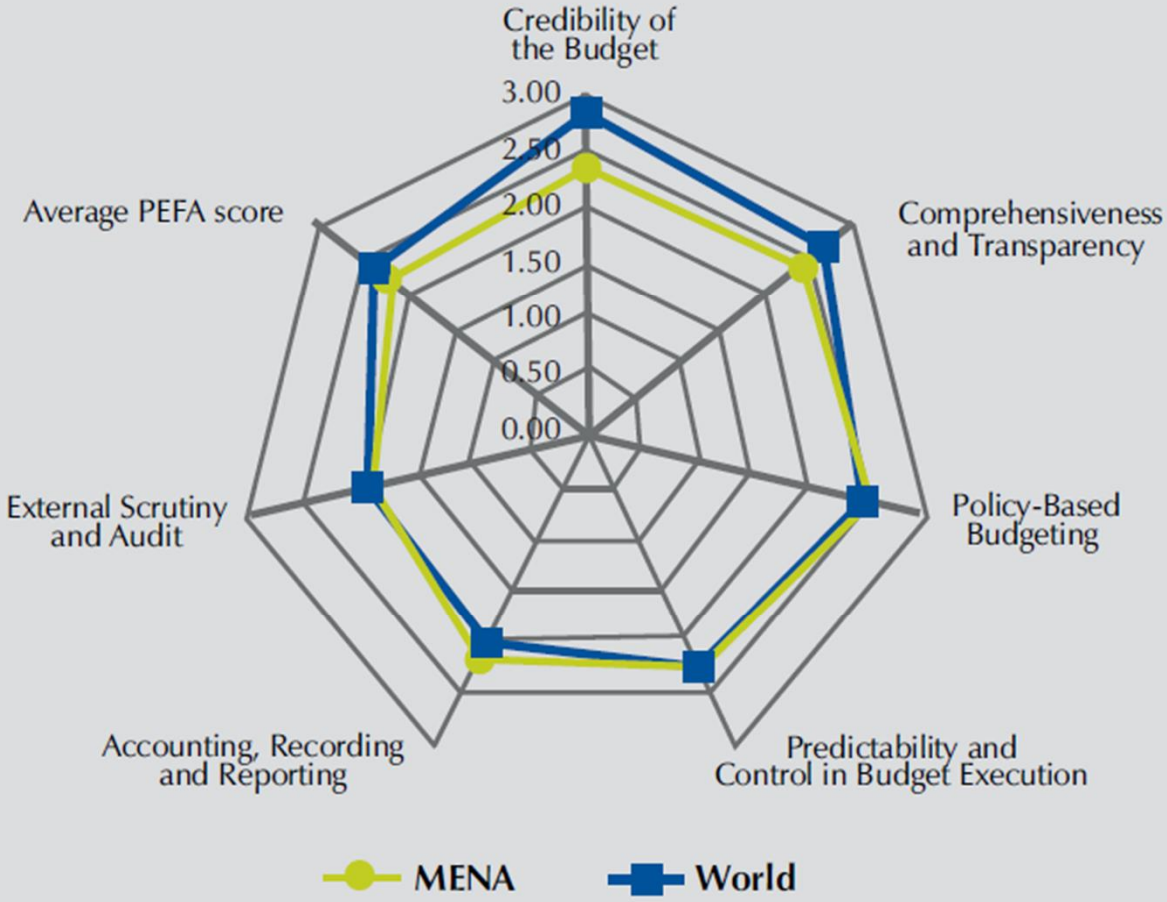
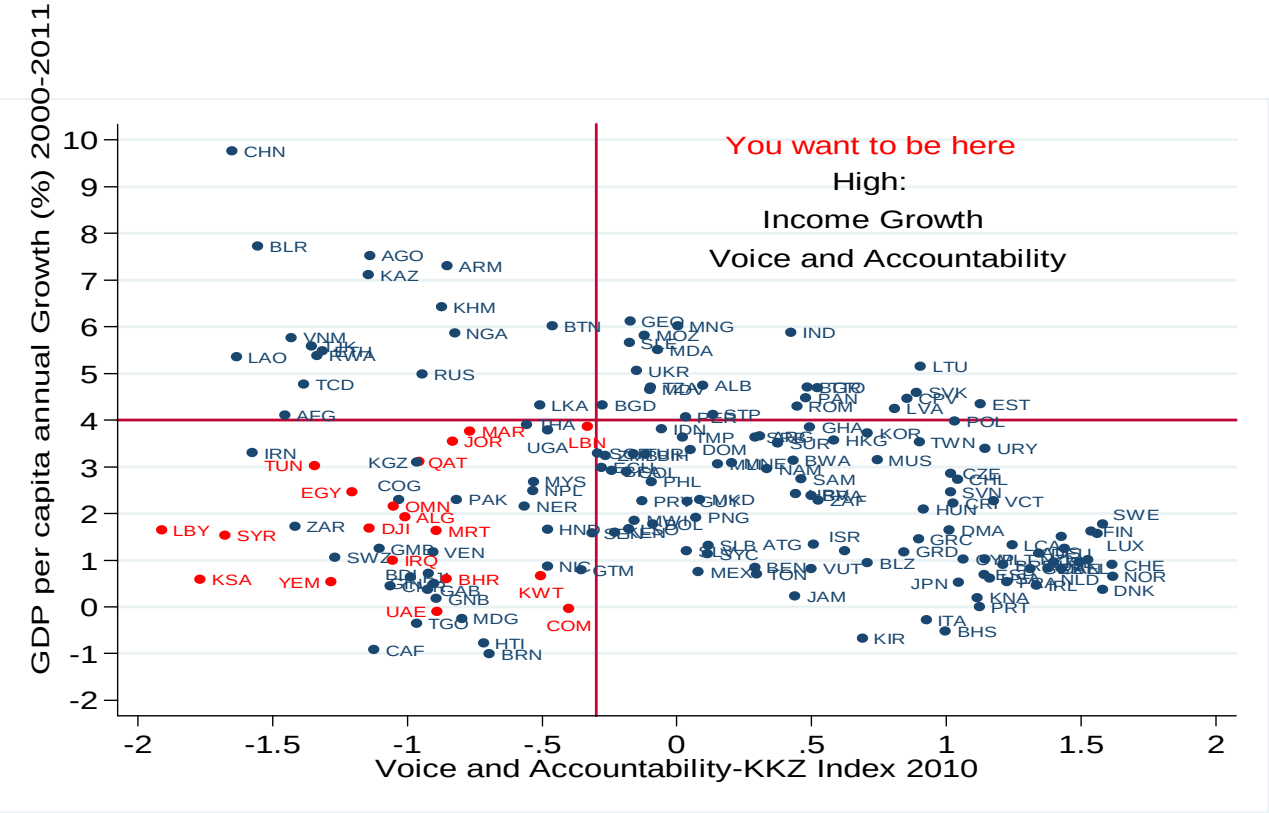
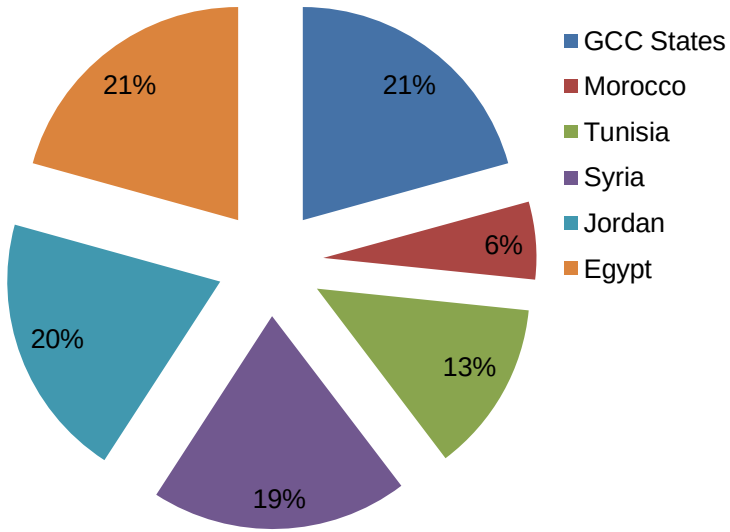
Are we aware of the real needs in PFM?



Source: World Bank, Public Financial Management Reform in the Middle East and North Africa: An overview of regional experience (Report No.55061-MNA), June 2010

Do we have visibility about manpower planning and needed competencies?





The MENA region ranks at the bottom on the index of overall governance quality

while civil service is weighed down by massive recruitment and low productivity

Sources:
Presentation on ñEmployment creation, poverty reduction and social integration in the Arab world: The unfinished agenda (June 2013)
IMF and World Bank data, 2011

INSTITUT DES FINANCES

Are we prepared to train for competencies?

TECHNICAL	ADMINISTRATIVE
MANAGERIAL	ORGANIZATIONNAL
RELATIONAL	CULTURAL
ADVICE	IT

The Civil Servant Competencies' Framework

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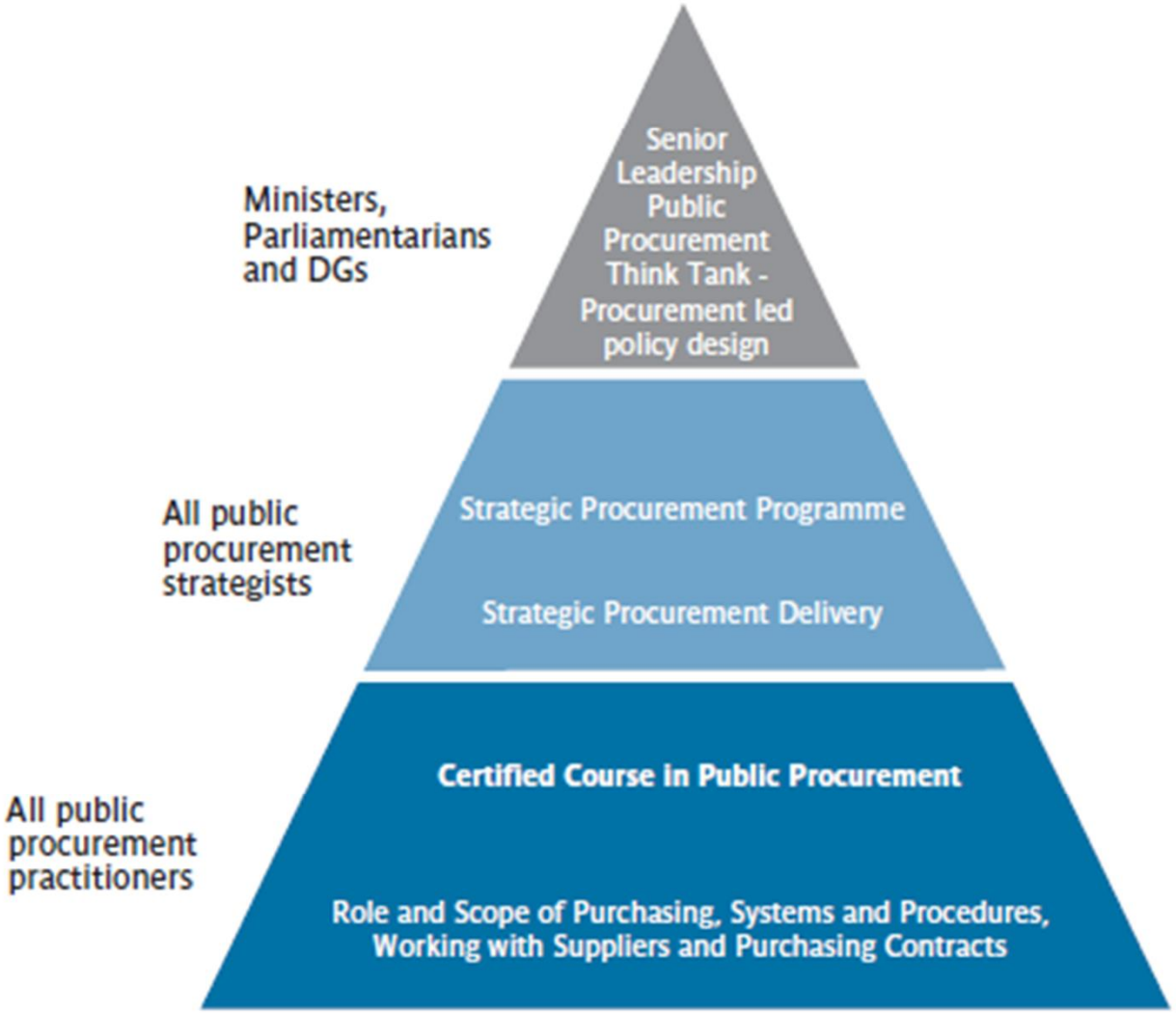
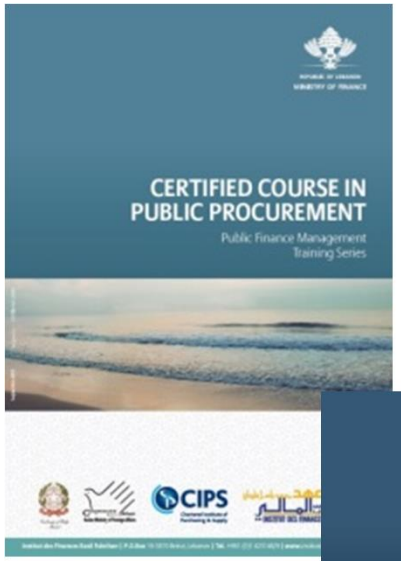
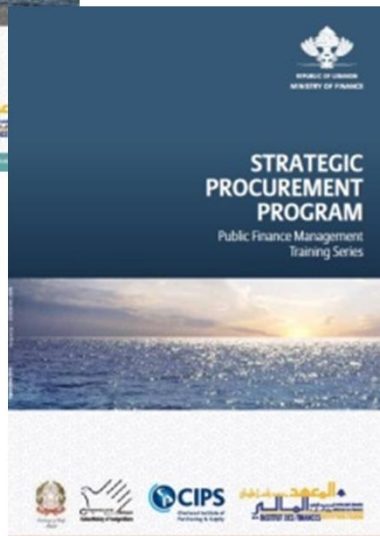
Training for competencies

The first certification program for the public sector







Are we investing enough time and resources in our training content?

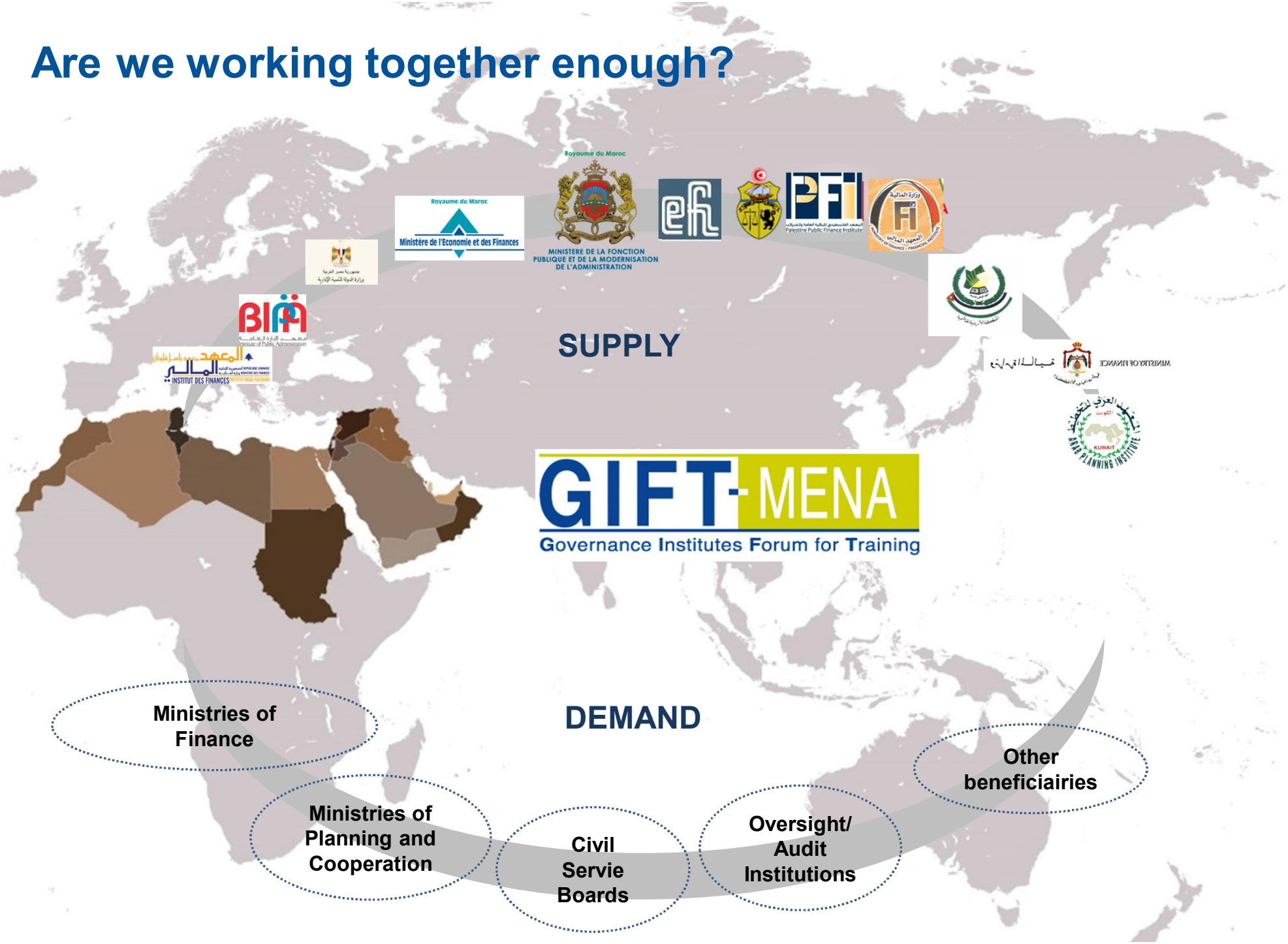
Are we questioning our methods?

What values are we promoting?

Are we contributing to producing knowledge and helping organizations embrace the knowledge economy?

Are we part of the strategic policy making process or are we just training providers?

Are we working together enough?



http://www.gift-mena.org/ar

17Associate Members (Partners)

GIFT-MENA in numbers

A regional Training Offer: 6 modules
E-module
10 countries

7 seminars in Lebanon, Morocco, Jordan
206 participants
14 countries 10 Reg. and Intl Org.

BEIRUT

DEAD SEA

Beirut Declaration (Nov. 2009)
7 MOUs signed between Member Institutions

5 regional study visits,
bilateral visits among institutional members

More than **17,000 publications** printed and distributed / **5,000** copies of conferencesô proceedings

GIFT-MENA
Governance Institutes Forum for Training

465 Participants to the Annual Meetings and Conf.

2006 Beirut	2008 Paris	2009-2010-2011 Beirut		2012 Tunisia	2014 Kuwait
39 participants 11 pays 3 Reg & Intl Org.	31 participants 9 pays 7 Reg & Intl Org.	**In 2009:** 31 participants 9 pays 5 Reg & Intl Org.	**In 2010:** 120 participants 16 pays 7 Reg & Intl Org. **In 2011:** 65 participants 14 pays 7 Reg & Intl Org.	85 participants 14 pays 9. Reg & Intl Org.	95 participants 19 pays 10 Reg & Intl Org.

GIFT-MENA
Governance Institutes Forum for Training

المؤتمر السنوي السادس
شبكة معاهد ومراكز التدريب الحكومية
في منطقة الشرق الأوسط وشمال إفريقيا

مراكش - المملكة المغربية

دوّنوا التاريخ!

GIFT-MENA
Governance Institutes Forum for Training

١٠-١٢
شباط/فبراير
٢٠١٥

للمعلومات: الاتصال بالأمانة العامة للشبكة
معهد باسل فليحان المالي والاقتصادي - لبنان
هاتف: ٩/١٤٢٥١٤٦ ١ ٩٦١+ | فاكس: ٤٢٦٨٦٠ ١ ٩٦١+
contact@if.org.lb | www.gift-mena.org

adetef
Assistance Technique France

المعهد العربي للتخطيط
ARAB PLANNING INSTITUTE

المعهد باسل فليحان المالي
INSTITUT DES FINANCES BASSIL FLEIHAN

المملكة المغربية
وزارة الوظيفة العمومية وتحديث الإدارة

What works and What works less

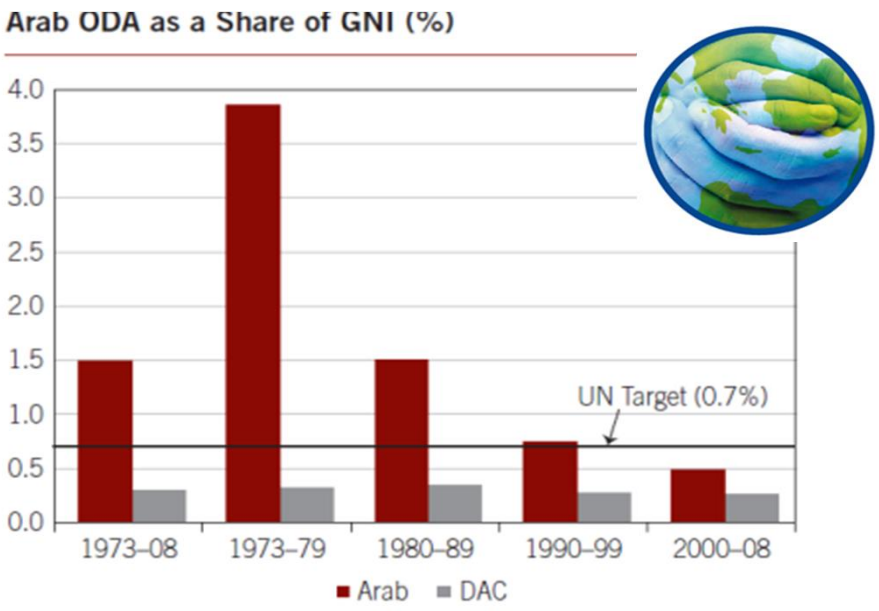
ÅKeep the network **demand-driven,** light structured and innovative

ÅReinforce **bilateral cooperation South-South and MED_MENA**

ÅShowcase GIFT-MENA as a successful initiative of multilateral cooperation that has originated **from the South**, and enjoys **Southern OWNERSHIP and LEADERSHIP**

ÅCreate synergies with existing international and regional initiatives (Transitional fund/Maarefah, OECD MENA-Gov, METAC, etc.) and work with **donors** that are interested in State building and modernization initiatives in the region keeping the focus on **LOCAL OWNERSHIP**.

ÅPromote interest around the issues of capacity development and State modernization, and create national/regional networks (learning/research) **(MENAGPA, MENAPAR)**



ÅTake Active part in the **global dialogue/knowledge creation** about the future of **Government /Governance**

ÅRally **Arab development funds** to this dialogue.

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“Value for PEOPLE”

Source: http://4.bp.blogspot.com/_8qrg_rUanpg/TJIut8C0tLI/AAAAAAAAAkQ/uky9ipULmlg/s1600/open-government.jpg

Thank you

www.institutdesfinances.gov.lb

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