



Unemployment Insurance In Bahrain

Ministry of Labor
November 2009

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The Objectives

1. To protect the jobless persons from poverty.
2. To avoid the negative social and political effects of unemployment.
3. To expand the social safety net.

Preparation Steps

1. National tripartite committee - 2004.
2. Labor force survey – 2004 (20,000 jobless persons) - in cooperation with ILO.
3. Actuarial study – 2005 – in cooperation with ILO.
4. The Unemployment Insurance Law – November 2006

Administration of the Scheme

- A. Ministry of labor :
 - 1. Registration of jobseekers.
 - 2. Evaluation.
 - 3. Offering employment and training courses.
 - 4. Suspension of payment.



B. The General Organization for Social Insurance :

1. Collection of subscriptions.
2. Payment of compensation and aid.
3. Management of the account.

Categories Covered by the Scheme

1. The Civil Servants.
2. Private Sector Workers.
3. First – time jobseekers.

Monthly Subscription Rates

1. 1% of the wage paid by the insured employee.
2. 1% of the insured's wage paid by the employer.
3. 1% of the insured's wage paid by the Government.

Compensation

Eligibility Conditions :

1. He shall not have left his employment by his free will.
2. He shall be able to take up employment.
3. He shall have the desire to work.
4. He shall not have been dismissed from his job for disciplinary reasons.

Monthly Compensation Amount

- 60% of the insured's wage - not exceeding BD 500.
- Minimum compensation amount is BD 150.

Aid

Eligibility Conditions :

1. He shall be a Bahraini national.
2. He shall not be less than 18 calendar years of age.
3. He shall comply with the office instructions to be determined by an order of the Minister of Labor.
4. He shall not carry on a commercial or professional business for his own account.
5. He shall be able to work.
6. He shall have the desire to take up employment.

Monthly Aid Amount

- BD 150 – for graduates.
- BD 120 – for undergraduates, or less.
- ❖ Both compensation and aid are paid for a maximum of six months period.

Suspension of Compensation and Aid

1. Refusal of a training course.
2. Refusal of two job offers.
3. Employment.

Achievements

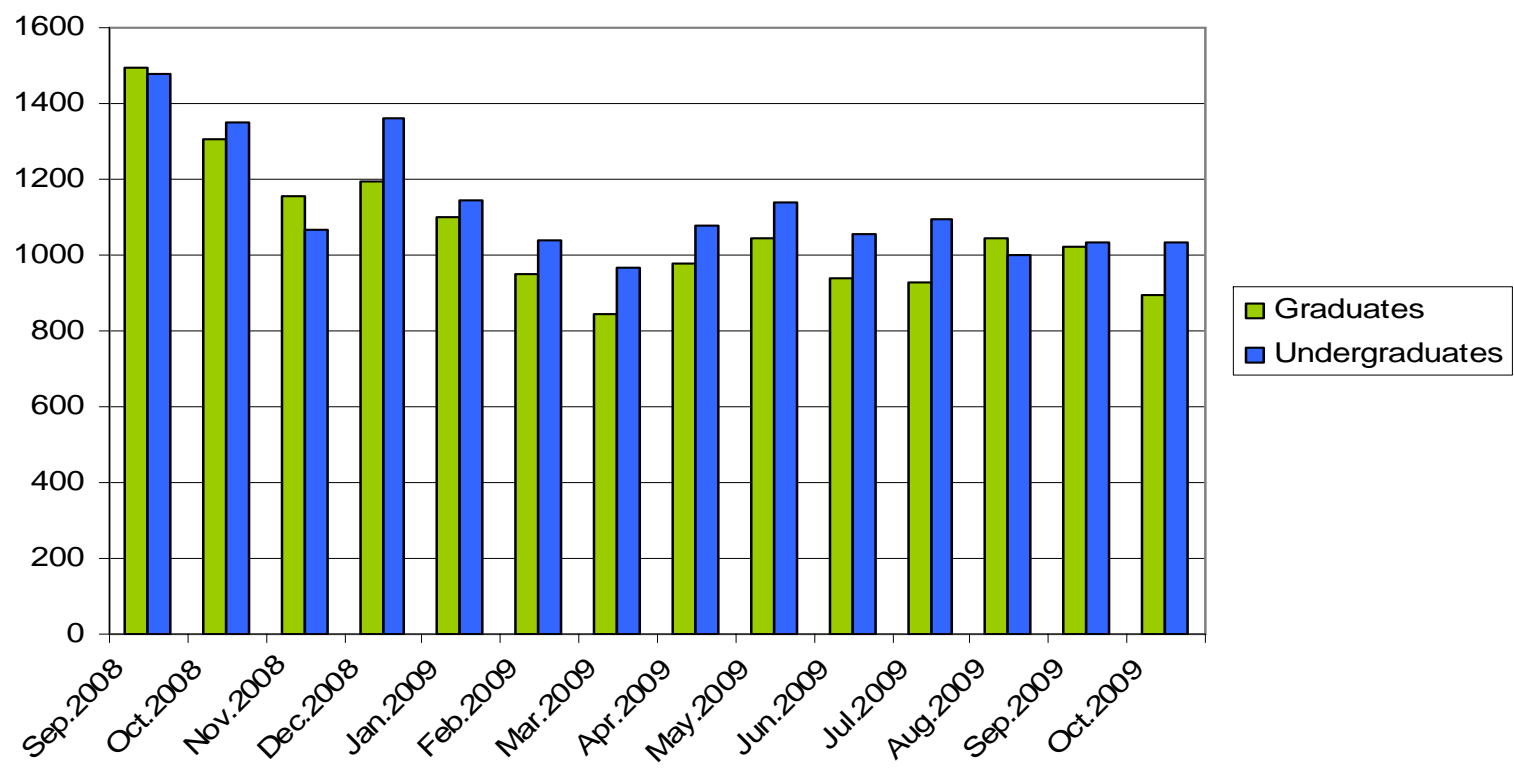
1. Social protection through an advanced safety net.
2. A monthly statistical report, includes :
 - No. of beneficiaries.
 - No. of jobseekers.
 - Unemployment rate.

Statistics

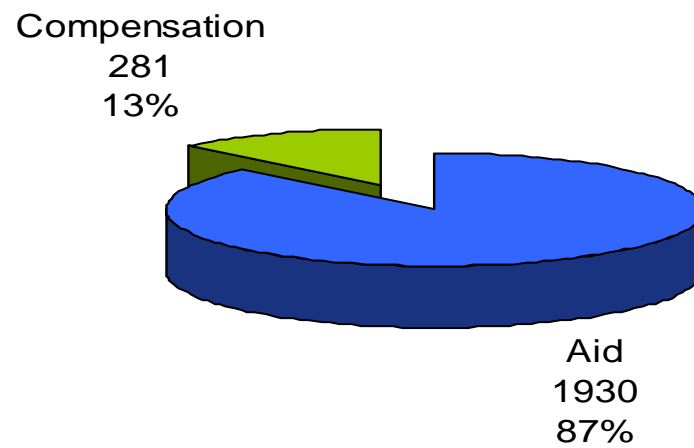
No. of aid beneficiaries by education, from Sep. 2008 to Oct. 2009 (Table) :

| Month | Graduates | Undergraduates | Total |
|-----------|-----------|----------------|-------|
| Sep. 2008 | 1496 | 1478 | 2974 |
| Oct. 2008 | 1306 | 1350 | 2656 |
| Nov. 2008 | 1157 | 1065 | 2222 |
| Dec. 2008 | 1196 | 1359 | 2555 |
| Jan. 2009 | 1101 | 1144 | 2245 |
| Feb. 2009 | 949 | 1040 | 1989 |
| Mar. 2009 | 846 | 969 | 1815 |
| Apr. 2009 | 980 | 1078 | 2058 |
| May. 2009 | 1046 | 1139 | 2185 |
| Jun. 2009 | 938 | 1057 | 1995 |
| Jul. 2009 | 927 | 1094 | 2021 |
| Aug. 2009 | 1044 | 999 | 2043 |
| Sep. 2009 | 1022 | 1035 | 2057 |
| Oct. 2009 | 897 | 1033 | 1930 |

No. of aid beneficiaries by education, from Sep. 2008 to Oct. 2009 (Graph) :



Percentage of compensation beneficiaries to the total (Oct. 2009) :





Thank you

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